Supporting a Corporate Club



District 59

Nelson Emílio, DTM
Club Growth Director

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Key steps

- Identify
- Meet
- Demo
- Support
- Review & Monitor
- Showcase



Identify

- Companies with 200+ employees
- Organization culture
- Meeting location and time
- Stable core team
- Who can be the internal champion
- Who as access to decision maker
- Who from senior management can commit with the project



Meet

- Meet with decision maker
- Set expectations
- Explain Toastmasters concept from their perspective
 - Leadership development program
 - Features, Benefits and Value



Benefits for Companies

- Employee goal achievement
- Improved performance
- Increased productivity
- More productive teams
- Effective meetings
- Better leaders
- Better employee communication
- Better customer communication
- Improved morale & retention
- High return on people development investment



Meet

- Meet with decision maker
- Set expectations
- Explain Toastmasters concept from their perspective
 - Leadership development program
 - Features, Benefits and Value
- Clarify the type of learning
- Present Toastmasters as a collaboration project
- Schedule demo meeting
- Obtain commitment from senior management



Demo Meeting

- 2 3 speeches
 - Beginner speaker (preferably from the club)
 - Intermediate
 - Advanced
- Time for Q&A
- Application Forms
- Commitment for next meeting



Support

- Membership and Payments
 - More than 25 members
 - Part of employee development program
 - Company pays full or part of subscription dues
 - Understand how company process payments

- Support the charter process
- Create a Performance Development Plan
- Clarify DCP, COT and contests
- Clarify Club Mentor, Area Director, club and other roles



Review & Monitor

- Review Performance Development Plan
- Monitor and review DCP with officers and company
- Attend club sessions
- Request feedback from senior management



Showcase

- Showcase company in newsletters, conferences
- Invite senior management to special events
- Ask company to host events

http://www.toastmasters.org/CorporateSponsors.aspx



Q&A

Nelson Emilio cgd@district59.org