



## Minutes

### District 59 Executive Council Meeting

Friday, 20 May 2016 Luxembourg

#### Opening

##### Call to order

At 12:30 District Director Marike Dijksterhuis called the meeting to order

##### The district mission

Administration Manager Bess Stonehouse reads the district mission:

**We build new clubs and support all clubs in achieving excellence**

##### Certification of Quorum

District Manager Bess Stonehouse validates that at the opening of the meeting a quorum of the DECM was not present. 30 persons present, a quorum of  $36 = 71/2 + 1$  is required

If necessary we will send the proposals for vote by e-mail

##### Special guests at the meeting:

Morag Mathieson

Tulia Lopez

##### Adoption of agenda – DD Marike Dijksterhuis added 1 amendment:

Change presenters Future Conference segment

**Agenda accepted**

##### Approval District Executive Council Meeting Minutes, Nice, 6 February 2016

**Minutes approved without rereading them**

##### Changes in the team announced

Maarten Voorneveld resigned (AD C7), is replaced by Andy Baker (AD C1)

**Replacement approved**

#### Core team reports – abbreviated as proposed in Amsterdam

##### District Director report – Marike Dijksterhuis – slides in annexe

District Motto and Dashboard

Manie Conradie adds advice for handovers, guidance on club visits. Felicitations for individual and joint achievements.

## Subcommittee Reports

### Alignment – Marike Dijksterhuis – Slides in annexe

Being presented here in order to vote at DCM

Overview, detailed look at Divisions

Andy Baker proposes to invert Fast and Ricoh in the proposed alignment of areas C1 and C7

Motion seconded, no opposition

Jaap - noticed with Div E has a problem with the number of clubs per Area, prospective clubs should add the necessary clubs for Area alignment,

Ulrike – mentions two prospects are in the pipeline.

Emilia Fossati - Div K, French prospect club is doing well, likely to charter in July; Challenge in Madeira, dues not paid; Marike suggested trying to convince them of the benefits of the club being in good standing

***Motion to recommend the District Council to adopt the Alignment 2016-2017 as presented with the amendment regarding C1 & C7***

***Andy Baker makes the motion, seconded, approved***

### Nomination Committee – Jaap Russchenberg - slides in annexe

Felicitations for hard work and devotion

Explains the bylaws and timeline

76 positions nominated

One change (Siegfried Haack has withdrawn)

Candidate roster for DCM election, and Core and Area appointments

Duarte Gouvea - asks what are the criteria for nomination?

Jaap- Qualifications, interviews, secret vote; all nominated candidates got majority vote

### Reformation – Morag Mathieson – slides in annexe

Marike introduces procedure:

Proposal will be accompanied by our votes in the DECM and the DCM

District 95 also voted

The entire package including debate points will be sent to BOD for approval

Nacho Arenas – We should remain independent in our recommendations; BOD is responsible for making a decision based on that?

Morag:

Growth has been so accelerated that the BOD assigned a joint reformation committee 59 & 95 to address the situation.

The committee is required to report to the district executive committees and district councils of both districts and TMI; the District Council is the only body that may decide on the recommendation and vote for it.

Task was to conduct a needs analysis, in line with policy and sustainability to avoid another reformation too soon. Work from Sept 2015-January 2016, proposal was presented in Nice. Basic principles ex: geographical proximity should be a factor, financial stability, leadership availability, include countries that are not necessarily part of Districts. Only 3 countries made their desire to join known: Croatia , Cyprus, FYR of Macedonia. Some remain non-affiliated to a district.

Q: François M - Serbia is still in Red, must be changed

Q: Nacho A – Maybe we could postpone this decision in order to make conditions to grow all Districts for a few years to a sustainable and credible level. The entire District is not growing as much as projected. We lose a selling point for TM by going to a relatively smaller audience per District, today we have -2 % growth, we should be at +8 % growth

Emilia: We may lose an area in Division K

Marika: It's not a problem to convey our concerns along with the proposal.

***Motion to adopt by Marcel Damen, seconded***

Nacho wants DECM to vote on a specific proposal regarding the slower growth today, to avoid discussing this in the broader audience of the DCM,.

*Duarte*: explains that the procedure must be decided upon in order to offer comment and discussion

Morag : Raises again that the Executive Committee is not the decision making body in this case

Marika: Can we recommend this proposal as prepared, with a record of what was discussed in DECM in light of current figures?

Proceed to vote for original motion.

1 opposed

6 abstentions

24 in favour

Discussion:

Nacho Arenas proposes to present to DCM to vote saying we have doubts on present growth figures being used. We think the effective date of reformation should be reconsidered.

Ulrike Laubner: Remarks that a Yes or No vote is required, can we simply vote to delay implementation if the numbers do not support the projections?

Chantal Evertzs: If there is a NO vote, at least these concerns should be noted

Crista Filip: The split will happen anyway, this is simply a matter of timing.

Marike: Do we want to give an opinion of DEC members present or not? No vote as no quorum

Manie: Will we see report before it is sent to BOD?

Morag: You will see the minutes of your meeting, take it on trust that we will report accurately what was said.

Motion: No motion proposed...Nacho proposes he simply wants to bring lucidity to voting procedure at the DCM

Jaap asks that he prepare his motion, Nacho agrees to word it in advance to prepare a slide

## Future Conferences –

**Madrid** will present update at DCM

**Cécile Basten-Rémy, Tulia Lopez** present Spring 2017 in Wintherthur (for Carina Schey), Video presentation, and animation by the ladies!

Switzerland known for its neutrality, a good metaphor for uniting fun times, languages, diversity  
Team Winterthur invited on stage for a round of applause.

Motion to recommend the DC to adopt the proposal to have Spring 2017 in Wintherthur, Switzerland

***Andy Baker makes motion, seconded***

Question regarding costs, Ulrike says early bird is at 120€, regular 150€, costs should be less than Luxembourg, (Airbnb is at +/-25€, sponsoring) aiming at 300-400 people for the best event possible

***Show of hands in favour of recommendation to DCM - approved***

## Division reports: - All slides (when presented) are included in the appendix

### Div A- Sylvie Klajman

**Team tools and development.** Cooperation was the main theme, intercultural links (15 nationalities present), Newsletter ZoomIn in FR and ENG for the better understanding of all members.

### Div B – Crista Filip for Sandra Lizioli

Amazing TLI where free speaker brought simplicity to our presentations. Very challenging geographically (linguistically). Enjoy life!

### Div C – Marcel Damen

Biggest Division for the moment, talking about splitting into 2 or 3, have decided now is not the time. Starting to think about how to do it...

2 new clubs, one business and one community, 32 clubs, 7 Areas, more than enough leaders to step up, 200 new members in the Division, over 800 in the NL.

Wonderful Evaluation workshop, 60 people, all-day event

## **Div D- João Antunes –no presentation**

### **Div E- Ulrike Laubner**

More than 1200 members in Switzerland, we have lost some corporate clubs

Less resources, but better events

TLI in Berlin was a big success, great quality speakers

Advice: If you need additional people, interview them for skills and a smooth working experience

### **Div F- Siegfried Haack**

2 Glasses by the bed, one empty, one full. In Div F we were very thirsty this year.

Worked as a team in Division. Club, Area and Division are much easier to administrate if everyone is in the same chain. Chartered Sophia Antipolis club (very proud)

Advice: Create a dynamic team

### **Div G – Francesco Fedele – slides in annexe**

Wanted to do TOO MANY THINGS, advises taking out 2/3 of what you propose. Start planning now.

Tall Tale Contest open to non-TM's in Rome, 90€ including lunch and dinner, to have a full day of learning in summer school. Appeal for volunteers

### **Div H - Nacho Arenas**

No metrics...just have to support clubs and areas, no real duties but to support...his role model showed him how to oversee and inspire and help.

Great results, TLI working well, conferences in North and South

### **Div I – Robert Dohrendorf**

WE managed to create a new core, NW Switzerland, an esprit de corps. Very good collaboration to achieve good work.

### **Div J – Caspar Horne**

SOAR like a jet! we were one big Division, then smaller. Not enough energy on this scale!! Organised a huge TLI with 3 Divisions. Great hosts for contests (hotel school), organised wine tasting workshop.

3 Distinguished Clubs last year, then 7 this year, 2 new chartered clubs, will be Presidents

Distinguished Division

### **Div K – Emilia for Joan Fabregat**

Action, Change, Think. Explained her experience of a difficult contest organisation. Her learnings. 5 clubs, 3 corporate, they all competed. 20 volunteers!

Proud of their parties, (twice as many as contests)

Rise and Shine, banner became part of the club identity, club now has 28 members, Presidents

Distinguished Club.

## **Div L – Ana Isabel Ferreira- slides in annexe**

Division XL or XXL! Introduces her mascot, Toastas. What as the benefit? A lot of TM's travelled between clubs and shared learning, we were EVERYWHERE, we had a lot of fun and created links Metrics show the results!! President's Distinguished

## **Div M – João Sarmento**

Numbers increasing, some renewals to do, 3 YLP, One Speech Craft, one Speaker to Trainer. Learned how to delegate more and allow others to grow, how to deal better with conflict and others' motivations. Talk to others, they will help you a lot no matter what difficulty you are confronted with.

## **New Business**

No new business proposed

## **One Announcement –**

Ballots available with JAAP for tomorrow's vote.

## **Adjournement**

Motion to adjourn meeting to Athens Greece on 3 September 2016, motion seconded.

Meeting adjourned at 14h 25

**Annexe - Slides from all presentations of 20/5/2016 to be found here:**

[DECM Lux Final Presentation](#)