



www.district59.org

Past District 59P Governor's Report



"Every job is a self-portrait of the person who did it."

(Anonymous)

As your 2001-2002 District Governor, I have learned a lot about leadership, about working as part of a team, also about what an outstanding organization we belong to and what huge influence it has on the lives of many people.

My personal development the past year, as a leader, displayed some similarities with the journey of a fantasy character from some SF work: I accepted the Call to Adventure, received training from my mentors as well as support from my family and my friends. And, more importantly, I had to face my "shadow", my doubts, along the journey... Personal enemies like the apprehension to manage efficiently a geographically scattered team, the difficulty to master a foreign language when dealing with an organization dedicated to oral communication, among others...

None of these obstacles would have been overcome without you, my team members, and my friends. I want to thank every one of you, especially you who, once, left a meeting with these words, "I leave energized." And to you, who said: "I like to work with you" and those who wrote, "I learned a great deal from you," Thanks. These are little treasures I'll keep with me. Small words with such huge an impact! To

anyone considering traveling along the leadership road across the Toastmasters land, I'd like to say: "Take up the challenge! You won't regret it."

Thanks to your continuous efforts and your tenacity, you made the difference! What a wonderful year!!!

THANK YOU! Once again, you proved that Together, we achieve!



It has been a privilege to lead this District and to work with such enthusiastic and supporting members. I wish Christoph, our new District 59P Governor, his team, and you every success for the year ahead.

Alain Petillot, DTM

The Tale of the Tape: Final Report from World Headquarters for the 2001/2002 Toastmasters Year:

- District 59P was #17 or 1=77 Districts worldwide
- Distinguished District status
- 30 Distinguished Clubs
- 12 President Distinguished Clubs
- 4 Clubs had all 10 goals completed
- 8 Selected Distinguished Clubs
- 10 Distinguished Clubs)
- 9 Distinguished Areas
- 1 President Distinguished Area
- 4 Selected Distinguished Areas
- 4 Distinguished Areas
- 108 CTMs
- 45 ATMs
- 38 CLs
- 3 ALs
- 7 DTMs
- Net growth of one club.
- Now 52 clubs in District 59P

"Language is the vehicle for ideas, communication is the motor and leadership is its fuel."

Roy Skinner, ATM-B/CL
Area 4 Governor

Immediate-Past District 59P Governor's Report

Congratulations to you for a great year of Toastmastering here in our District! It was great to see Alain and Odile sit at the High Table during the Golden Gavel Dinner at the International Convention last month in San Antonio.

Dear Former Members of the Board, I would like to take this opportunity to send you a "virtual" good-bye. It is virtual in the sense that I am leaving only the Board, but of course (!) not Toastmasters. You can count on seeing Luciana and me on many meetings and conferences to come. However, after four years in the Board of first the CCET and then the District (out of six years that I am a Toastmaster at all) I am looking forward to some time—not at leisure, but as an interested observer outside the Board. I will also enjoy the chance to get back to the contest arena because I have a dream.

I treasure these four years on the Board. They gave me opportunity to learn things that otherwise I would hardly ever had a chance to get my hands on and which not only helped me in Toastmasters but also to a VERY significant degree in my professional life. This is really a personal success story.

Moreover, I enjoyed working with you and other Board Members. Getting to know so many of you personally and professionally truly enriched my life and I feel honored by the many friendships that developed over the time. Your support and good relations helped me to extend my Toastmaster experience from the cozy Club environment to the world-spanning organization that is still devoted to the individual member.

Our joint journey is not over but let me say nonetheless that you have been a wonderful company. Thank you.

Dirk Husfeld, ATM-S/CL

District 59P Governor's Report



This year will be our third year as a Provisional District. In our first two years, we have performed very well:

1. In 2000/2001, we achieved, with our District Governor Dirk Husfeld, Selected Distinguished District status.
2. In 2001/2002, we achieved, with our District Governor Alain Petillot, Distinguished District status.

Nobody expected these achievements from us! Toastmasters from all over the world were offering us their congratulations at the International Convention at the International Convention in San Antonio last month. However, notwithstanding the achievements of the previous years, this year is even more important. Why? Because it's our third year as a Provisional District and that means we have the first opportunity to drop the "P" from our District moniker.

What are the benefits in eliminating the "P" from District 59P? The most important thing is that we can have participants in the Overseas District Contest at the International Convention. This means one of our Toastmasters could eventually become the World Champion of Public Speaking. Imagine if the first place winner in the World Championship of Public

"If you understand the "why," then the "what" does not matter."

Robert Barnhill, DTM
Past-International President, Toastmasters International

Speaking competition was from Continental Europe. Isn't that a fantastic prospect?

In addition, if we become a fully recognized District, we will stay there forever. But as long as we are a Provisional District, we are always in danger our District status could be dissolved again with all its consequences. The consequences would be:

- ? No training support for District Officers.
- ? No support for our Area Governors (neither by training nor by financial means)
- ? No financial support for the District as a network.

Believe me, the quality of District and area conferences would suffer a lot.

So how can we drop the "P" and how can you personally contribute? Very easy, just try to give your personal best this year as a Toastmaster and achieve your personal Toastmaster goals whatever they are.

What am I asking of you? Achieve your goals this year; don't defer them to next year. Every award counts. Every goal your club achieves in the Distinguished Club Program will also will count towards our goal to drop the "P."

But, there is one thing I have to ask you in addition. We will only drop the "P" only when we have 60 clubs in our District. We hope to do that at the end of this Toastmaster Year. So I ask you for this additional help; please support any club building initiative that you are aware of. Often it helps if you just attend a demo meeting or you volunteer to be an evaluator or as a timer! If you know or hear of anyone interested in starting a new club please talk

to your Club Executive Council, Area Governor, and/or the District Lieutenant Governor for Marketing, Thierry Peirani.

Believe me, YOU can make a big difference!!!

As I explained above, this year with excellence performance we have an opportunity to become a fully recognized District by the end of June 2003. I ask you for your support in achieving this goal. Please do your best to achieve your Toastmasters goals. By doing this your, Club will achieve its goals in the Distinguished Club Program.

Thank you very much for your support and let's have a Great Toastmasters Year!

Christoph Stoppok, ATM-B/AL

District 59P 2002/2003 How Goes It for the period, 1 July through 31 August 2002:

14 CTMs compared to 14 CTMs in 2001/2002.

4 ATMs compared to compared to 8 ATMs in 2001/2002.

9 CLs compared to compared to 3 CLs in 2001/2002.

2 ALs compared to 2 ALs in 2001/2002.

2 DTMs compared to 3 DTMs in 2001/2002.

District 59P New Club Initiatives:

Area 1:

Kaiserslautern: Panzer Caserne Community Club

Kaiserslautern: Sembach Community Club

Kaiserslautern: Advanced Club

"People are motivated by perceived benefits."

Wanda Harper, ATM
Past District 48 Governor

Area 2:

Frankfurt: German Speaking Community Club

Frankfurt: Business Club

Wiesbaden: Word Weavers Community Club

Area 3:

St Brieuc: French Speaking Club

Brussels: Business Club

Paris: Lutece 75 Community French Speaking Club

Paris: Community French Speaking Club

Lyon: Community French Speaking Club

Area 4:

Lausanne: Community Club

St. Gallen: Community Club

Area 5:

Cannes: English Speaking Club

Area 6:

Munich: Business

Munich: German Speaking Community Club

Munich: English Community Club

Munich: French Community Club

Nuremberg: Community Club

Area 7:

Lund, Sweden: English and Swedish Community Club

Karlstad: English/Swedish Community Club

Denmark: Requested Information from WHQ

Trollhattan, Sweden: Requested Information from WHQ

Stockholm, Sweden: Swedish Speaking

Oslo: Requested Information from WHQ

Area 8:

Hamburg: Germany Speaking Community Club

Berlin: German Speaking Community Club

Hanover: Requested Information from WHQ

Area 9:

Vienna: Requested Information from WHQ

Prague: East-West Institute

Area 10:

One: Requested Information from WHQ

Area 11:

Langen: Request for information from WHQ

For more information on how to bring these clubs into fruition, please contact your Area Governor or the District 59 Lieutenant Governor for Marketing, Thierry Peirani at peirani@aol.com.

New International Director for Districts Outside of North America is One of Us



Dear Fellow Toastmasters,

Last year in Wiesbaden when District 59 nominated me to stand for election to Toastmasters International Board of Directors, I was honored with the confidence you showed in my ability to serve you and in me. My election will give me the chance to show your confidence, and the confidence I received from Toastmasters everywhere, is not misplaced. If you do have any ideas or thoughts as to how we can improve Toastmasters, please let me know.

With Toastmaster elections, one thing is certain. No candidate can be better than the support he or she receives from the members of his/her District. At the International Convention, where the election took place, I was honored to be supported by everyone from our District who attended. Several people commented, "The sashes were everywhere." It was quite a sight to see.

"Toastmasters: The ultimate Learning Laboratory."

John Knotts, ATM-S/CL
Past Clarion Editor

I would like to thank you all for your support in my quest to serve you on the board, with special thanks to the following people who gave up most of their convention to help me:

Alain Petillot
Ardelle Hamilton
Bill Hamilton
Christoph Stoppok
Christopher Magyar
Denise Magyar
Dirk Husfeld
Lee Tapia
Luciana Husfeld
Odile Petillot
Peter Kenton
Ralph Jones
Thierry Peirani
Vince Schettini
And let's not forget, Martine from Switzerland

Most importantly, of course my campaign manager, Eileen Wolfe, who for the past six months has kept me calm, on track, and kept tearing up my campaign speech until I got it right. And to my wife, Barbara, who has given me more than words can express.

Take Care,

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<http://www.toastmasters.org/directors.asp>

District 59P Fall Conference, 22-24 November 2002, hosted by the Pardubice and Queen's Town Clubs

Most of the work for our next District Fall Conference in Pardubice, Czech Republic has already been accomplished. Thanks especially to Zuzana, Tomas, and Ivan and all the other people involved. All the necessary information you need to attend can be found at:

<http://toastmasters.konektel.cz/confer.htm>.

Please notice: The early bird catches the worm. Early registration is cheaper.

Christoph Stoppok, ATM-B, AL

Keep It Simple

My fifth manual speech (vocal variety) addressed a common problem in our Basel club: finding evaluators for speeches. Since evaluation is something we all do on a daily basis, actively as well as passively, my hypothesis was that it is not that Toastmasters don't want to take evaluator roles, they simply lack the tools to enable them to feel comfortable doing it. As a result, I suggested three types of evaluation techniques that members may wish to use:

1. The FACE Evaluation (Jeanne Baer, 1996 -from Berne Club web page: http://tritt.bizland.com/tc_berne/evaluate/face.htm):

a. What are the FACTS? (What were the objectives? Were there any special points the speaker wanted to achieve?).

b. ACHIEVEMENTS (Were the objectives reached? Why or why not?).

c. CONTENT (Comment on the themes and structure).

d. EXTERNALS (How was the delivery, voice, gestures, body language, eye contact?).

"If you are not having fun doing what you do, you are probably doing something wrong."

Christina Schulze, CTM
Kaiserslautern Toastmasters Club

2. Keep/Sleep/Peep Evaluation (Natalie Aeschbach, 2001):

a. KEEP (Mention things you believe added value to the speech and why)

b. SLEEP (Things you believe deterred from the impact of the speech and how you would change it - constructive criticism and/or advice)

c. PEEP (A technique you would like to try or something you think is clearly unique and positive about the speech or speaker)

3. Partnership Evaluation ("Evaluation Based on Objectives" - Edwina Groeclin reported on a workshop by Irene Ritter, 1997. From Berne Club web page: http://tritt.bizland.com/tc_berne/evaluate/evalobj.htm).

In this evaluation we consider the partnership between the speaker and evaluator:

1. What the evaluation means to the speaker?

2. What the evaluation means to the evaluator?

The speaker wants a REACTION, CONSTRUCTIVE ADVICE and ENCOURAGEMENT. The evaluator practices LISTENING SKILLS, learns to discern faults and give positive direction TACTFULLY and EFFICIENTLY as well as expresses himself in the form of a mini-speech where he or she presents comments in a precise, clear and meaningful matter.

Both have the same objective, which is growth by improving vital communication skills.

It is my hope that these tools will add variety to your repertoire of evaluating techniques.

Natalie Aeschbach
Toastmasters of Basel
Club 59/5813

Leadership

Not again; not another article on **Leadership!**

Yes! Every year hundreds of thousands of people find themselves wanting to learn about this topic. They are in their first challenging position responsible for the care or output of others. Some may adopt a style of their favorite relative, company chief or sports manager. Others flock to the net or local library to make a selection from hundreds of books to read up on the subject when traveling by train. Some go to a weekend course.

The best thing to do is to join a Club of Toastmasters International!

Toastmasters founder, the late Ralph C. Smedley, had a wonderful vision in 1924. In pre-mass-radio, pre-television and pre-mass travel years; he provided opportunities for boys and young men in his locality to gain confidence in communicating through public speaking. The cover of each speech manual of Toastmasters proudly highlights our *Communication and Leadership Program*. Very few young people today, including children, lack confidence to speak, even before television cameras! I suggest that our Clubs should be concentrating more on leadership based on empathy, reasoning, precision of thought, motivation, speech organization and activity participation.

The #1 thing I like about Toastmasters is that everyone starts the same way—An Icebreaker."

Ralph Jones, DTM
Clarion Editor

The business houses of Continental Europe look for leaders. We can help to provide them.

Are leaders made or born? We will never know. Even innate qualities need recognition and development. Wherever we come from we have to work at it. To find out what leadership is, let us discard what is *not* leadership. It is not having a title, or subordinates or a team. As effective public speaking is not well-informed talking or lecturing, leadership is not giving orders nor distributing plans. Leadership is not even management. Effective managers do not always make successful leaders.

Managers work with systems, schedules, programs and procedures more than with people. We need managers! They are the backbone of our national and community infrastructures. On the other hand, effective leaders are aware of the vital importance to their enterprises of people, that is, individual persons. One of my most successful leader-colleagues long ago suggested that management is a science while leadership is an art based on empathy. But, *both* need skill and *both* need to be practiced.

We can all admire our friends who understand computers. They seem to even sense the fault when systems fail. They can have an empathy for the inner system that amazes us.

Toastmasters give us opportunities to development of empathy for other people --- as individual persons. We try to understand them, to feel their sensitivities and their hopes. We practice how to present new ideas to others and how to motivate them to action for the common good.

Leaders are aware of the role individuals play in life of our company and society. They help a team to have an objective and to

achieve it when plans and systems fail. So, what makes a leader?

Graduates of different universities and colleges, generation by generation in different countries, develop their own professional jargon. At the root of it all, we recognize the same topic.

Here are my family's maxims for leadership. A leader is the person who demonstrates that individuals with shared goals (a shared objective) who come together with a common agenda, can become a team.

A leader is the person who motivates a team with his/her **Ability, Example, Inspiration and Initiative, Optimism and Understanding**. A leader's *A, E, I, O and U* does motivate.

A leader is the person who plans and encourages team members to successfully carry out the maximum number of planned, coordinated and concurrent actions on time. The *MNCCA of leadership*.

A leader is the person who delegates authority but never his/her responsibility.

A leader is the person who gives the team full credit for success but who accepts the full blame for failures.

You may ask, *does all this really work?* Oh yes, it does! Whether in planning and leading troops in opposed beach landings from the sea, whether planning and directing humanitarian relief for scores of thousands of hungry and homeless people across borders at war or whether planning a conference or family picnic.

I am frequently asked; *how long does all this take to learn?*

"People join Toastmasters for a lot of reason, but they stay because of the people."

Tim Keck, DTM
Past International President, Toastmasters International

I don't know. My teammates and I still work at it.

Roy Skinner, ATM-B/CL
Area 4/59 Governor
Member of Zug Club No. 7332/59

Toastmasters, Bringing out the Best in People

The Theme for the 2002/2003 Toastmasters Year, as stated by International President, Gavin Blakely, Brisbane Australia. More information can be found at <http://www.toastmasters.org/pdfs/presprog%20002.pdf>

2002/2003 Clarion Publishing Schedule:

21-4: September 2002 (delayed from 2001/202 Toastmasters Year)

22-1: October 2002

22-2: December 2002

22-3: April 2003

22-4: June 2003

To submit articles, send them to ralph.jones@ramstein.af.mil or ralphj@bunt.com. Articles may also be faxed to Ralph Jones at 00 49 6371 47 7259.

Upcoming Club, Area and District Events and Activities:

September:

Area Governor Club Visits: Until 31 October

Club Speech Contests: Throughout the month:

District 59P Executive Committee Meeting: 28-29 September in Weilerbach, Germany

Semi: Annual Club Dues: Payable to World Headquarters by 1 October 2002

October 2002:

Area Speech Contests: Throughout October

November 2002:

District 59 Fall Conference: 22-24 November in Pardubice, Czech Republic

Club Officer Elections: For clubs, which meet weekly only.

December:

Club Officer Training: Until 28 February 2002

Clarion Editor's Closing Comment:

I believe the #1 tool and resource to help your Club be Distinguished each year is to utilize information technology. Here's how:

1. Utilize the Toastmasters International web site as the management information system for your Club. Visit it at <http://www.toastmasters.org>.

2. Need to know what works and/or what does not work, utilize one of the various Internet search engines to find out how other clubs do business.

3. If you are a business trip, find out from the Toastmasters web site if a club is meeting in the area where you are traveling. If so, visit it. This may serve a benchmark to set your Club up for future successes.

**--Ralph T. Jones, Jr, DTM
District 59 Newsletter Editor,
The Clarion**

"Make the magic happen!"

Robert Cockburn, DTM
International Director, Districts Outside North America